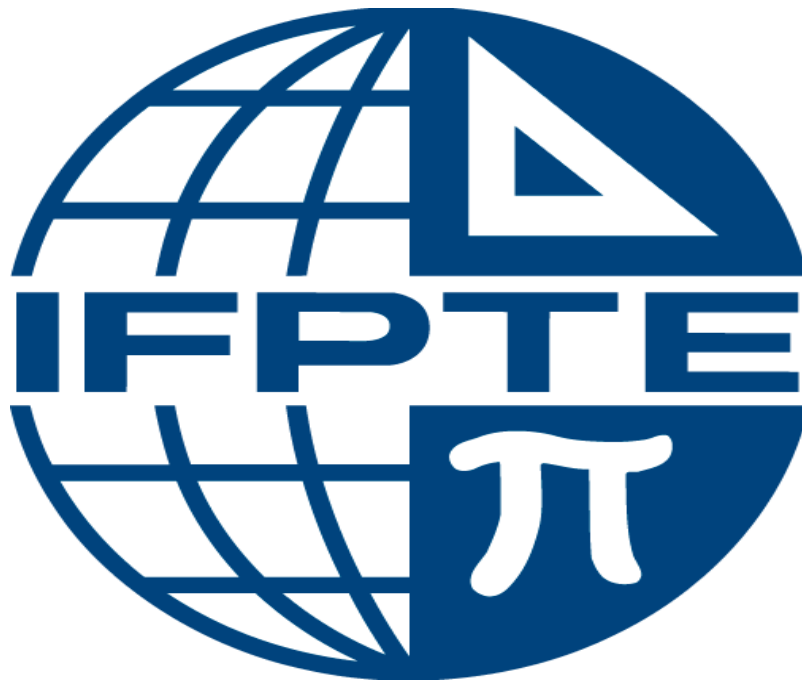


*INTERNATIONAL FEDERATION OF
PROFESSIONAL AND
TECHNICAL ENGINEERS,
AFL-CIO & CLC*



*PROPOSED AMENDMENTS
AND RESOLUTIONS
56TH CONVENTION
AUGUST 10-13, 2009*

Proposed Amendments

1. Regarding Official Seals
2. Sector Meetings-Change To Article 12.5

Proposed Resolutions

1. Cancer Awareness
2. Tribute to Dominick Critelli
3. Training DVDs
4. Reporting To Conventions
5. IFPTE Women's Committee
6. Workplace Anti-Bullying Legislation
7. Labor Framework on Immigration
8. Supporting the TRADE Act of 2009
9. Supporting S.877 H-1B and L-1 Visa Programs
10. Supporting the Paycheck Fairness Act
11. Constitutional Name Change

AMENDMENT NO. 1

Regarding Official Seals

1 WHEREAS,

2 IFPTE Local 17 created a unique and special seal to honor Lew Wright, one of its best
3 and longest serving leaders, and

4 WHEREAS,

5 Lew Wright's contributions were notable enough to be recognized by his being selected
6 as the recipient of the first Len Cornwall Leadership Award, and,

7 WHEREAS,

8 The seal honoring Lew Wright was unanimously approved by IFPTE Local 17's highest
9 governing body, the Regional Executive Committee (R.E.C.), and,

10 WHEREAS,

11 This seal has been repeatedly used and accepted as a valid seal of IFPTE Local 17 for a
12 wide variety of labor functions in Washington State, but

13 WHEREAS,

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14 This seal has been deemed not to be an acceptable official seal by the International
15 Union,
16 THEREFORE BE IT RESOLVED,
17 That Article 4, Section 4.3 of the Constitution of the Federation be amended to allow the
18 use of alternate official seals, provided that they are submitted for approval to the
19 Secretary-Treasurer and are duly approved by that officer as a valid official seal for
20 Federation purposes.

AMENDMENT NO. 2

Amendment to Article 12, Section 12.5

Sector Meetings

1 WHEREAS,

2 This great Union has grown in many parts of the North American economy, and,

3 WHEREAS,

4 Many of our Local Unions can be clustered into certain segments of the economy, and,

5 WHEREAS,

6 There are common interests specific to these Locals in certain sectors, and,

7 WHEREAS,

8 The triennial convention presents an efficient way for Locals to get together and

9 coordinate activities,

10 THEREFORE BE IT RESOLVED:

11 That Article 12, Section 12.5 of the IFPTE Constitution be amended to include the

12 arrangement of sector meetings in conjunction with the IFPTE Conventions on a going

13 forward basis. Examples of sector meetings-Civic, Energy, Shipyard, Medical,

14 Manufacturing, etc.

RESOLUTION NO. 1

Cancer Awareness

1 WHEREAS,

2 There is a continuing increase in incidence of cancer among women and men, and

3 WHEREAS,

4 Examination and annual testing have proven to detect signs of cancer in the early stages,

5 and

6 WHEREAS,

7 The availability of medically approved home health kits have proven effective for early

8 detection and signs of abnormalities, and

9 WHEREAS,

10 Personal monthly self-examination and periodic mammograms and thin-prep pap smears

11 have proven effective in detecting early signs of breast and cervical cancer, and

12 WHEREAS,

13 Reproductive health care and education are essential for all ages, for reducing the

14 incidence of cancer in the early stages, and

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15 WHEREAS,

16 It is the responsibility of every woman and man to be aware of this potential killer, and

17 WHEREAS,

18 Rare forms of cancer are being detected, such as Paget's disease, which is a cancer that
19 appears on the outside of the breast, on the nipple and areola, appears as a rash and later
20 becomes a lesion, and

21 WHEREAS,

22 The recommended follow-up visit for cancer victims is annually, healthcare providers
23 should increase visits to bi-annually due to the alarming reoccurrence of cancer, and

24 WHEREAS,

25 Many health insurance companies have refused payment for mammography, cervical and
26 prostate cancer detection tests,

27 THEREFORE BE IT RESOLVED,

28 That the Federation promote and encourage the increased access to early cancer detection
29 procedures and the use of mammograms, as well as enhanced education, with the
30 distribution of educational materials regarding preventive measures to reduce the risk of
31 cancer.

Submitted By: IFPTE Local 195 Women's Committee
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RESOLUTION NO. 1

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32 BE IT FURTHER RESOLVED,

33 That the Federation promote and encourage and lobby for legislation which will require
34 health insurance companies to pay for annual and bi-annual testing, as set forth by the
35 AMA, which will aid in the early detection of cancer and reduce the number of
36 unnecessary deaths related to cancer.

37 THEREFORE BE IT FINALLY RESOLVED,

38 That all the Locals of the Federation access the Breast Cancer website,
39 www.thebreastcancersite.com, which provides free newsletters, increases contributions
40 and additional funding for mammograms for women and men in need.

Submitted By: IFPTE Local 195 Women's Committee
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RESOLUTION NO. 1

ORIGINAL

RESOLUTION NO. 2

A Tribute To Dominick Critelli

1 WHEREAS,

2 Dominick Critelli joined Local 195, IFPTE in 1962 as a Senior Construction Inspector
3 for the Department of Transportation, was elected President of Local 195 in 1977, and

4 WHEREAS,

5 Dominick Critelli continued his pursuit for unity and solid steadfastness to Labor, and
6 was elected in 1982 as the Atlantic Area Vice President of the IFPTE Executive Council,
7 and

8 WHEREAS,

9 Dominick Critelli demonstrated uncompromising principles through his true leadership
10 qualities with unwavering commitment to solidarity, Dominick was elected in 1997 as the
11 Executive Vice President of IFPTE's Executive Council, and

12 WHEREAS,

13 For more than 29 years, Dominick Critelli remained as Local 195's President, serving
14 with incredible compassion for the advancement of ALL working people, and

Submitted By: Local 195 Women's Committee / IFPTE Atlantic Council
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15 WHEREAS,

16 Local 195 was Dominick's channel for touching the lives of everyone he inspired,
17 regardless of race, gender and age, and

18 WHEREAS,

19 Dominick Critelli brought honor and distinction to the Labor Movement by serving the
20 interests of others above himself to ensure an abundance of well deserving benefits for
21 working families, men and women alike, and

22 WHEREAS,

23 Dominick Critelli, Jr. was a man of undeniable character, grace and integrity, who
24 touched our hearts in countless and unforgettable ways, his life and legacy will be forever
25 remembered,

26 THEREFORE BE IT RESOLVED,

27 That the IFPTE Scholarship be named the **Dominick D. Critelli Scholarship Fund.**

Submitted By: Local 195 Women's Committee / IFPTE Atlantic Council
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RESOLUTION NO. 2

ORIGINAL

RESOLUTION NO. 3

Production of Training DVDs

1 WHEREAS,

2 The IFPTE National leadership has totally ignored Resolution Number 1 passed at the
3 2006-55th National Convention in Canada, calling for the production of training DVD's
4 for union officers for purchase, and

5 WHEREAS,

6 Such DVD's are necessary to rapidly train union officers and stewards at low cost during
7 the present recession,

8 THEREFORE BE IT RESOLVED,

9 That the National leadership of IFPTE shall be ordered, directed and required to produce
10 such training DVD's separately, for Steward Training, Arbitration Training, and
11 Bargaining Training, before the 57th National Convention for purchase.

RESOLUTION NO. 4

Reporting To The Convention

- 1 WHEREAS,
- 2 The IFPTE National Leadership ignores resolutions passed at National Conventions,
- 3 THEREFORE BE IT RESOLVED,
- 4 That at all future National Conventions, the National President shall report progress to the
- 5 next National Convention on each and every resolution duly passed by the previous
- 6 Convention.

RESOLUTION NO. 5

IFPTE Women's Committee

1 WHEREAS,

2 The IFPTE committed to make every attempt to incorporate issues specific to women
3 members in our union through union conferences and seminars, along with the
4 distribution of educational materials and that the federation would lobby to promote
5 legislation, along with the participation of other organizations, in support of elevating the
6 concerns in this area (50th Convention, 1992, Resolution #7), and

7 WHEREAS,

8 In May 1998, the IFPTE Executive Council adopted a motion to:

- 9 • Establish a women's committee within IFPTE
- 10 • Provide resource materials and information to Local Unions
- 11 • Develop women leaders and activists within IFPTE, and

12 WHEREAS,

13 The 53rd Convention Resolution #12 adopted a number of recommendations to advance
14 women's participation in the leadership of the Federation, its Locals and

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15 affiliated labour bodies to determine common problems and concerns,

16 THEREFORE BE IT RESOLVED,

17 That this Convention reaffirms its commitment to advancing women and women's issues

18 in the union and affiliated labour bodies by:

- 19 • Reestablishing and reinvigorating the IFPTE Women's Committee
- 20 • Encourage IFPTE Locals to establish Local Women's Committees and designate a
21 person to participate on the IFPTE Women's Committee.
- 22 • Ensuring that the IFPTE Women's Committee has the resources to operate and
23 communicate on a regular basis with a commitment to assemble for a meeting at
24 least once a year.
- 25 • Ensuring IFPTE and IFPTE Locals work towards having greater representation of
26 women in leadership positions.

Submitted By: IFPTE Local 160 Women's Committee
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RESOLUTION NO. 5

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RESOLUTION NO. 6

In Support of Workplace Anti-Bullying Legislation

1 WHEREAS,

2 A significant number of our members currently suffer workplace bullying without
3 recourse to legal remedy; and

4 WHEREAS,

5 Workplace bullying is destructive both to the health and well-being of the affected
6 members, their families, and to the productivity of the organizations they work for; and

7 WHEREAS,

8 The incidence of workplace bullying reported by members is unacceptably high, year
9 after year, and

10 WHEREAS,

11 The full scope of the problem may be even broader because some members, fearing
12 retribution, do not report abuses of power; and

13 WHEREAS,

14 Workplace anti-bullying legislation is under consideration in the states of California,

15 Connecticut, Hawaii, Illinois, Kansas, Massachusetts, Missouri, Montana, Nevada, New

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16 Jersey, New York, Oklahoma, Oregon, Vermont, Utah, and Washington, as well as in the
17 provinces of Ontario and British Columbia, and

18 WHEREAS,

19 Legislation to combat workplace bullying has been successfully enacted in Quebec
20 (*Quebec Labour Standards, Sec. 81.18, 2004*), in Saskatchewan (*The Occupational*
21 *Health & Safety (Harassment Prevention) Amendment Act, 2007*) and federally, through
22 amendments to the Canada Labour Code and the Canada Occupational Health & Safety
23 Regulations (*Violence Prevention in the Workplace Regulations, 2008*);

24 THEREFORE BE IT RESOLVED:

25 That the IFPTE act to promote the passage of the current bills in the above jurisdictions,
26 and to promote similar legislation for all regions of the USA and Canada.

RESOLUTION NO. 7

Supporting The Labor Framework on Immigration

1 WHEREAS,

2 Immigration is a contentious and important issue which can divide workers against each
3 other, and

4 WHEREAS,

5 America has never had a coherent immigration policy, but instead our immigration law
6 has been used by employers to marginalize workers and prevent them from exercising
7 rights or expressing their market power, and

8 WHEREAS,

9 Our current immigration policy results in a downward spiral, but the five elements of the
10 proposed immigration framework, taken together, can provide an upward spiral for all
11 workers, domestic and foreign, and

12 WHEREAS,

13 Ray Marshall, former Secretary of Labor and recognized authority on workforce issues
14 has developed a five-point framework that protects domestic workers and immigrants,

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15 and creates a sustainable immigration policy based on reliable data and professional
16 analysis of labor markets, and

17 WHEREAS,

18 This immigration framework deals specifically with programs for temporary foreign
19 high-tech workers, which is of direct interest to engineers, scientists, and professional and
20 technical workers represented by IFPTE locals, and

21 WHEREAS,

22 The AFL-CIO and Change to Win Executive Boards have endorsed this immigration
23 framework, and intends to use it as the common policy recommendation of the labor
24 community in passing Federal immigration reform,

25 THEREFORE BE IT RESOLVED:

26 That the IFPTE endorse Ray Marshall's labor framework on immigration as the basis for
27 advocating for a new immigration policy for the United States.

RESOLUTION NO. 8

Supporting the TRADE Act of 2009

1 WHEREAS,

2 Advocates of globalization and free trade policies promised workers millions of new high
3 wage jobs, access to markets, balanced trade in goods and services, a solution to our
4 immigration problems, and shared prosperity, and

5 WHEREAS,

6 In our experience with free trade policies over the last several decades, we have all seen
7 all of those promises broken, and instead these policies led to de-industrialization of our
8 economy, millions of good jobs lost, huge flows of capital investment going overseas in
9 search of cheaper labor, increasing concentrations of income and wealth at the top levels
10 of our population with downward wage pressures for the large majority of workers, and
11 displacement of millions of workers in Latin America and our other trading partners, and,

12 WHEREAS,

13 Many developing countries had organized against globalization and the free trade policies
14 that have imposed economic losses on working families in their countries and in erosion
15 of the middle class in ours, and,

Submitted By: SPEEA / IFPTE Local 2001
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16 WHEREAS,

17 Candidates in the presidential campaigns promised a review of our failed trade policies
18 and the introduction of new policies that balance the interests of workers, the
19 environment, human rights and public health more fairly with the interests of
20 multinational businesses and investors, and

21 WHEREAS,

22 The TRADE Act of 2009 serves as a marker bill to begin the discussion of “what we
23 want” in a new trade policy that promotes a balanced, sustainable, and fair trade policy,
24 and,

25 WHEREAS,

26 Over 350 organizations devoted to labor rights, human rights, and the environment, and
27 public health have endorsed the TRADE Act and encouraged elected representatives to
28 pass it in the 111th Congress,

29 THEREFORE BE IT RESOLVED:

30 That the IFPTE endorse the TRADE Act of 2009, and advocate for its passage by
31 Congress.

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RESOLUTION NO. 8

ORIGINAL

RESOLUTION NO. 9

Supporting S. 877 to Reform H-1B and L-1 Visa Programs

1 WHEREAS,

2 Temporary work programs for high-tech workers are very large in scale, providing over
3 700,000 foreign workers under the H-1B program, several hundred thousand more under
4 the L-1 program, and thousands more high-tech workers under other temporary visa and
5 immigration programs, and,

6 WHEREAS,

7 The number of foreign temporary high-tech workers in the H-1B and L-1 programs
8 greatly exceeds the total graduation rate of all engineering and science programs in the
9 United States, and,

10 WHEREAS,

11 The number of foreign temporary workers is large enough to distort our domestic labor
12 markets, particularly in entry-level jobs where many of the foreign workers are placed,
13 depressing wage growth, and sending strong market signals to students to avoid these
14 areas of study, and,

15 WHEREAS,

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16 Many students making decisions about their careers must take on significant personal
17 debt and are seeing engineering and science as poor career choices with weak job security
18 and limited prospects where they will compete against subsidized foreign workers, and,

19 WHEREAS,

20 The H-1B and L-1 visas are used in practice to train foreign workers and to acquire skills
21 and experience with work packages in the US, in preparation to off-shoring that work to
22 low-cost countries, further de-industrializing our economy, and,

23 WHEREAS,

24 S.877, The H-1B and L-1 Visa Reform Act of 2009 was introduced in the Senate with
25 bipartisan sponsorship by Charles Grassley and Dick Durbin, providing reasonable and
26 basic protections for domestic workers, and,

27 WHEREAS,

28 The provisions of S.877 will resolve problems with workers seeking employment, protect
29 workers from replacement by foreign temporary workers with H-1B visas and
30 strengthens enforcement by the Department of Labor,

31 THEREFORE BE IT RESOLVED:

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RESOLUTION NO. 9

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- 32 That the IFPTE endorse the S.877, the H-1B and L-1 Visa Reform Act of 2009, and
33 advocate for its passage by Congress.

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RESOLUTION NO. 9

ORIGINAL

RESOLUTION NO. 10

Supporting the Paycheck Fairness Act, S.182 and HR.12

1 WHEREAS,

2 Discrimination against women in employment continues to occur in spite of legislation,
3 litigation and growing public sentiment against such discrimination, and,

4 WHEREAS,

5 Women continue to receive lower wages than men for comparable work in many
6 occupations and industries, including many women represented by IFPTE locals, and,

7 WHEREAS,

8 Gender-based pay disparities penalize many single-parent families, households with two-
9 wage earners, and becomes a further burden in bad economic times when many two-
10 worker households are forced to rely on women's income, and,

11 WHEREAS,

12 Pay disparities reduce retirement benefits over the course of a career, and,

13 WHEREAS,

14 The Paycheck Fairness Act (S.182 and HR.12) will require employers to demonstrate that
15 wage differences between men and women doing the same work have a business

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16 justification, and are truly the result of factors other than sex; protects employees from
17 retaliation for discussing their wages or inquiring about pay practices; and strengthens
18 penalties for violations of equal pay provisions, and,

19 WHEREAS,

20 HR.12 easily passed in the House with bipartisan support, and S.182 has 31 co-sponsors
21 in the Senate, and,

22 WHEREAS,

23 The Paycheck Fairness Act is a reasonable and practical step to help close the wage gap
24 between men and women,

25 THEREFORE BE IT RESOLVED:

26 That the IFPTE endorse S.182 and HR.12, the Paycheck Fairness Act, and advocate for
27 its passage by Congress.

RESOLUTION NO. 11

Constitutional Name Change

1 WHEREAS,

2 The IFPTE has a long and proud history and was established in 1918 in the US shipyards,
3 and,

4 WHEREAS,

5 The Union has evolved and grown and continues to grow into many diverse sectors of the
6 North American economy, and,

7 WHEREAS,

8 The name itself is difficult for new members to relate to and even remember as we
9 attempt to organize and grow, and,

10 WHEREAS,

11 Many of the newly merged organizations carry their own names with them when they
12 join the IFPTE and further confuse the name,

13 THEREFORE BE IT RESOLVED:

14 That we change the name of the Union to one that reflects our current and future
15 membership.

Submitted By: SEP / IFPTE Local 160
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16 BE IT FUTHER RESOLVED:

17 That a committee be struck by the President and be commissioned to develop up to three
18 proposed new name options.

19 BE IT FUTHER RESOLVED:

20 That the IFPTE Executive Council select the final name and bring it back to the 57th

21 Convention for debate.