

# CONVENTION CALL

FOR THE

## FIFTY-SEVENTH CONVENTION

OF THE

### INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS

AFL-CIO/CLC



The INTERNATIONAL FEDERATION OF PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO & CLC, will hold its 57<sup>th</sup> Convention at the LVH-Las Vegas Hotel and Casino in Las Vegas, Nevada beginning at 8:30 A.M., Monday, July 16, 2012 and continuing in session from day to day until the business of the Convention is completed. It is anticipated that the business of the Convention will not extend beyond July 19, 2012.

## **Convention Representation**

**ARTICLE 12** of the Federation's Constitution provides for Convention representation as follows:

### **Section 12.2(b)**

All delegates from Locals to Federation Conventions shall be elected by secret ballot. There shall be no proxy voting permitted as part of the election of delegates. Except as provided below, (1) delegates shall be elected on a separate ballot or ballot section, from any ballot used for any other purpose; and (2) no member may be considered a delegate by virtue of election to, or holding, any other office in their Local, except by separate election. Locals may at their discretion, provide in their Local constitution/bylaws, that officers elected Local wide will be automatic delegates to the IFPTE Convention by virtue of having been elected to their office. If a Local elects this option, its constitution/bylaw provision must require that the ballot for such positions note specifically that the position being voted for is "(Name of Position/Delegate to the (\_\_\_) IFPTE Convention)." The officer would only be an automatic delegate for the specific Conventions noted in the blank on the foregoing statement. This delegate election option may only be used for specific "Officer/Delegates" noted in the Local constitution/bylaws and may not be used for any other position in the Local. All other delegates from Locals must be selected by separate election as specified above on a separate ballot section. Each Local union shall afford its membership reasonable opportunity to nominate candidates for delegates, and shall mail to each member at his/her last known home address notice of the time and place at which elections of delegates are to be held, such notice to be mailed not less than fifteen (15) days prior to such election.

### **Section 12.2(c)**

Whenever a Local union determines to be represented at Convention by proxy pursuant to the provision of Section 12.16, any such proxy delegates shall be elected by secret ballot and with due notice as provided above.

### **Section 12.2(d)**

At the opening of every Convention, the committee on credentials shall be furnished with evidence that this section has been complied with.

### **Section 12.3**

The voting strength of this Federation shall be defined as the total number of votes to which Local unions are entitled in the Convention. A quorum shall consist of not less than one-third of the total voting strength of the Federation. Proxies shall not be included in such quorum.

**Section 12.15(a)**

Local unions shall be entitled to delegates as follows:

Members and Agency Fee Payers	Delegates	Members and Agency Fee Payers	Delegates
75 of less	1	976-1125	9
76-150	2	1126-1275	10
151-250	3	1276-1425	11
251-375	4	1426-1575	12
376-525	5	1576-1725	13
526-675	6	1726-1875	14
676-825	7	1876-2025	15
826-975	8	Over 2026	One additional delegate for each 150 members

**Section 12.15(b)**

Local Unions need not vote as a unit in Conventions. Their votes may be split evenly among the delegates; however, if there are an uneven number of votes within a delegation, a delegate may not cast a fractional vote. The delegation must decide how the uneven votes will be cast.

**Section 12.15(c)**

Membership of Local unions for the purpose of computing voting strength shall be determined by taking the average of due and paid per capita tax, including agency shop per capita, as shown by the reports covering the six-month period up to but not including the month preceding that in which the Convention is opened; except as provided in Section 12.19, the voting strength of a Local union will correspond with the number of delegates to which it is entitled.

**Section 12.16**

All Local unions beyond a radius of five hundred (500) miles from the city in which the Convention is held may be represented by proxy, and such Local unions within the five hundred mile radius, which have a membership of less than 30 members, may also be represented by proxy.

**Section 12.17**

The delegates, alternates and proxies shall be elected and the credentials of such delegates, alternates and proxies must be received by the Federation Headquarters not later than two weeks—**July 2, 2012**—prior to the opening day of the regular Convention of this Federation. **All credentials shall be forwarded to the Local union and returned to the Federation by mail.** Between Conventions, the Executive Council will establish a reasonable delegate registration fee which must be paid by the delegate's Local prior to the delegate being seated at the Convention. The amount of the fee will be announced in the Convention Call. No delegate, alternate or proxy whose Local has not complied with this section will be seated at the Convention; provided, however, that the Convention by two-thirds vote may approve a departure from this procedure.

Credentials must be received in the Federation Office not later than **July 2, 2012**. Originals of the credentials are to be given to the delegate and **the duplicate(s) forwarded to the Federation Office.**

#### **Section 12.18**

No Local union or person that has seceded or has been suspended or expelled by this Federation or by any Local union connected with this Federation shall, while under such penalty, be allowed representation or recognition in the Convention.

#### **Section 12.19**

No Local union shall be entitled to representation unless such organization has applied for and obtained a certificate of affiliation at least three months prior to the opening of the Convention. Any Local union which has obtained a certificate of affiliation, but which has not been affiliated long enough to be able to compute the six months average membership specified in Section 12.15, shall be entitled to representation on the basis of the average paid-up membership on which per capita tax has been paid for whatever portion of that six months period it has been affiliated. The Convention representation of any affiliated Local union, which merges with another affiliated Local union during the six-month period specified in Section 12.15, shall be calculated in the same manner as a new affiliate under this section.

#### **Section 12.20**

Delegates and proxies shall not be entitled to a seat in any Convention unless their Local union is in good standing as specified in Section 13.7(a) at least ten (10) days—**July 6, 2012**—prior to the opening of the Convention.

#### **Section 12.21**

Proxy votes are to be carried at the Convention only by a duly authorized delegate or alternate of a Local union except that proxy votes may not be cast in any vice president election by a delegate from another area.

#### **Section 12.22**

No appointed full- or part-time representative or organizer of the Federation, who is paid by the Federation, shall be permitted to cast proxy votes at a Convention.

#### **Section 12.23**

Officers of the Federation attending Federation Conventions, excluding any area vice president elected as a delegate from a Local, shall be considered delegates-at-large and each shall be entitled to a vote, except in nominations and elections of officers. Such delegates-at-large cannot carry proxy votes. The Secretary-Treasurer shall initiate and submit credentials of delegates-at-large to the Convention credentials committee.

#### **Section 12.24**

All delegates and their alternates shall be members in good standing of their Local union and of the Federation.

**ARTICLE 13** of the Federation’s Constitution provides as follows:

**Section 13.6(a)**

During strike action by one or more bargaining units of a member Local, the obligation for per capita tax payments for members of the affected bargaining unit or units will be suspended for any month during which the members have been idled by strike for a minimum of fifteen (15) working days, and that under these conditions the Convention voting strength of a Local union shall be calculated based upon the formula provided in Section 12.15, including credit for all per capita tax payments that would have been due to the Federation had the payments not been suspended as provided for above.

## **Convention Resolutions and Amendments to the IFPTE Constitution**

**ARTICLE 12** of the Federation’s Constitution provides as follows:

**Section 12.14**

To be considered, resolutions and constitutional amendments shall be submitted to the Secretary-Treasurer in writing no later than sixty (60) days—**May 17, 2012**—preceding the opening day of the Convention; provided that such resolutions and constitutional amendments may be introduced thereafter upon two-thirds vote of the delegates present at the Convention, following distribution to the delegates; and further provided that the Executive Council and Convention Committees may introduce resolutions and constitutional amendments at any time without such two-thirds vote. The Secretary-Treasurer shall provide to each Local union, either by mail or electronic mail, copies of proposed resolutions, constitutional amendments and the rules adopted at the previous Convention, no later than forty (40) days—**June 6, 2012**—preceding the opening day of the Convention.

## **Manual of Policies**

The Manual of Policies of the Federation will be revised to include the substance of all resolutions adopted by the Fifty-Sixth Convention, as well as those actions taken by the Federation’s Executive Council, which appropriately may be considered as policy of the Federation.

This revised Manual of Policies, which will be available online at [www.ifpte.org](http://www.ifpte.org) on **April 27**, should be carefully reviewed before resolutions are drawn and submitted for consideration by the Fifty-Seventh Convention in order that duplication of actions already taken can be avoided.

## **Per Capita Tax Increase Initiated by the Executive Council**

Notification by the Executive Council of their estimate of the amount of any potential per capita tax increase shall be made to the Local unions at least ninety (90) days—**April 17, 2012**—prior to the convening of the Convention.

## **Convention Headquarters**

The LVH-Las Vegas Hotel and Casino, Las Vegas, Nevada has been designated as Headquarters of the 57th IFPTE Convention.

## **Registration**

Delegates/Alternates may pre-register for the Convention online at [www.ifpte.org](http://www.ifpte.org), or may register

in person at the LVH-Las Vegas Hotel and Casino, Las Vegas, Nevada beginning at 11:00 a.m. Sunday, July 15, 2012. In accordance with Executive Council direction, each **delegate/alternate** in attendance at the 57th Convention will be charged a fee based on the following schedule:

**\$150** (*pre-registration fee: April 1<sup>st</sup> through July 1<sup>st</sup>*)

**\$175** (*regular registration fee: July 2<sup>nd</sup> through start of General Session*)

In addition, a registration penalty of **\$1,500** will be assessed on each **delegate/alternate** who does not register under IFPTE's room block at the LVH-Las Vegas Hotel and Casino and chooses accommodations at another hotel.

All registration fees will cover costs for registration, materials, and the Convention Banquet.

**The officers of the International Federation of Professional and Technical Engineers are interested in a well-attended Convention, and we urge that each Local union send its full compliment of delegates.**

In Solidarity,

A handwritten signature in cursive script that reads "Paul Shearon". The signature is written in black ink and is positioned above the typed name and title.

Paul Shearon,  
IFPTE Secretary-Treasurer