



# INTERNATIONAL FEDERATION OF PROFESSIONAL & TECHNICAL ENGINEERS AFL-CIO & CLC

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January 30, 2019

Dear Senator:

On behalf of the 90,000 represented members of the International Federation of Professional and Technical Engineers (IFPTE), we are writing regarding the *Federal Civilian Workforce Pay Raise Fairness Act of 2019* (S. 262), legislation sponsored by Maryland Senator Chris Van Hollen. After the longest government shutdown in the history of the United States, which impacted some 800,000 federal workers and their families, IFPTE is urging you to support pay parity between military and civilian workers by cosponsoring and eventually voting to support this bill.

After three consecutive years of pay freezes, followed by meager across the board adjustments, federal workers have seen their incomes decrease by nearly 15% with respect to inflation over the last eight years. Therefore, IFPTE feels it is both fiscally responsible and reflective of the income sacrifice given by federal employees to adopt the long-standing practice of pay parity between civilian workers and the military by supporting S. 262 calling for a 2.6% federal pay increase.

As Congress works to negotiate an acceptable solution to pass the remaining FY19 appropriations bills, IFPTE urges that whatever action is taken – whether it be a Continuing Resolution (CR) or a full FY19 Minibus that includes all or some of the seven outstanding spending measures, we believe that quickly approving a 2.6% civilian pay raise is more than reasonable. This number will achieve civilian pay parity with the military pay raise approved last year as a part of the National Defense Authorization Act (NDAA), and is reflective of the many years of sacrifices made by federal workers, including enduring a senseless 35 day government shutdown.

IFPTE does recognize the acute difficulties facing Congress in these contentious times, but we simply ask that the men and women who work hard every day in the trenches to deliver excellence for the taxpayer not be harmed any more than they already have by the political turmoil in Washington.

Thank you for your consideration. Should you have any questions please feel free to contact either of us, or IFPTE legislative representative, Faraz Khan, at (202) 239-4880.

Sincerely,

Paul Shearon,  
President

Matthew Biggs,  
Secretary-Treasurer/Legislative Director

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