

# AFL-CIO

## LEGISLATIVE ALERT

July 27, 2017

Dear Representative:

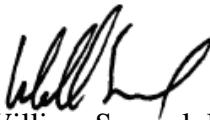
The AFL-CIO strongly urges you to support the bipartisan appropriations amendment sponsored by congresspersons Cartwright (D-PA), Cole (R-OK), Jones (R-NC), Beyer (D-VA), Austin Scott (R-GA), Bishop (R-UT), Donovan (R-UT), Cook (R-CA), Loeb sack (D-IA), and Kilmer (D-WA). This amendment would prohibit new A-76 studies and retain the longstanding ban on contracting out federal jobs using the flawed A-76 method.

Both the Government Accountability Office (GAO) and the DoD Inspector General (IG) have concluded that the A-76 process is deeply flawed, disruptive and costly to agency missions. Studies have shown that the cost of conducting A-76 studies often exceed the savings that accrue from the competition. Further, while civilian employees have been found to be the least expensive alternative in the majority of cases, also of note is that the A-76 process is slanted to disadvantage government employees by requiring an arbitrary overhead charge on top of the bid. This is despite the fact that all of the overhead charges have been previously counted in the government "bid."

The situation is further complicated as DoD is forced to either reduce military end strength or cut other necessary programs uninvol ved in the study. A-76 studies reduce readiness by causing disruption in the workplace--reducing morale and productivity by throwing regular processes into limbo. The A-76 process puts federal employees and military personnel in danger of unfairly losing their jobs and increases costs to our nation's taxpayers.

Again, we urge your support for this important bipartisan amendment to prohibit the A-76 process.

Sincerely,



William Samuel, Director  
Government Affairs Department

WS/BC/lkr

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**American Federation of Labor and Congress of Industrial Organizations**

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