



*INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS
AFL-CIO & CLC*

***60TH CONVENTION
ADOPTED
AMENDMENTS & RESOLUTIONS***

Held Virtually in Washington DC

August 9-10, 2021



**INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO & CLC
60TH Constitutional Convention
Washington DC (Conducted Virtually)
August 9 - 10, 2021**

AMENDMENT NO 1

MERGE MIDWEST AREA INTO THE NORTHEAST AREA, CREATE SOUTHEAST AREA

1 **WHEREAS**

2 *Article 7, Section 7.7 (a) currently designates the Midwest Area as one of eight*
3 *geographic areas for the purposes of the election of a Vice President to serve*
4 *on the IFPTE Executive Council, and;*

5 **WHEREAS,**

6 *The Midwest Area includes only two locals (92 and 153), whose total membership*
7 *fluctuates between 90-110 dues paying members, and;*

8 **WHEREAS,**

9 *The Midwest Area membership levels have not exceeded more than 200 members*
10 *for many years, with little to no expectation of increased membership in the near*
11 *or long-term future, and;*

12 **WHEREAS,**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: Law

REPORTING COMMITTEE: Law

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



13 *The industries and workers represented by IFPTE in the Midwest Area are*
14 *consistent with the industries and workers represented by the Northeastern Area,*
15 *and;*

16 **WHEREAS,**

17 *The States and Locals that make up the Midwest Area can be merged into the*
18 *Northeastern Area, and;*

19 **WHEREAS,**

20 *The federation has experienced tremendous organizing and growth in the non-*
21 *profit sector over the last five years, and expects to continue significant*
22 *membership gains in the years ahead, and;*

23 **WHEREAS,**

24 *The federation's non-profit sector organizing is occurring overwhelming by Local*
25 *70, located in Washington, DC, currently included in the Atlantic Area, and;*

26 **WHEREAS,**

27 *The Atlantic Area is overwhelmingly comprised of public sector locals representing*
28 *state, local, city and municipal workers, and;*

29 **WHEREAS,**

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: Law
REPORTING COMMITTEE: Law
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR



30 *The Atlantic Area will continue to grow and build upon its public sector*

31 *membership levels, and;*

32 **WHEREAS,**

33 *It is now in the best interest of the federation to create a new, Southeastern Area,*

34 *to better align the IFPTE structure with our memberships and our expected*

35 *sectoral organizing and membership growth, and;*

36 **THEREFOR BE IT RESOLVED,**

37 *That Article 7, Section 7.7 (a) be amended as follows:*

38 *NORTHEAST AREA: Connecticut, Illinois, Indiana, Iowa, Kansas, Maine,*

39 *Massachusetts, Michigan, Minnesota, Missouri, Nebraska, New Hampshire, New*

40 *York, North Dakota, Ohio, Oklahoma, Rhode Island, South Dakota, Vermont and*

41 *Wisconsin, with the exception that Local 138-Erie, PA, shall be locals within the*

42 *Northeast Area.*

43 *ATLANTIC AREA: Delaware, Florida, Georgia, Maryland, New Jersey, North*

44 *Carolina, Pennsylvania, South Carolina, Virginia, West Virginia, District of*

45 *Columbia, Commonwealth of Puerto Rico, with the exception that Local 138-Erie,*

46 *PA, shall remain the Northeast Area.*

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: Law

REPORTING COMMITTEE: Law

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



47 ~~MIDWEST AREA: Alabama, Arkansas, Illinois, Indiana, Iowa, Kansas, Kentucky,~~
48 ~~Louisiana, Michigan, Minnesota, Mississippi, Missouri, Nebraska, North Dakota,~~
49 ~~Ohio, Oklahoma, South Dakota, Tennessee, Texas, Wisconsin.~~

50 SOUTHEAST AREA: Alabama, Arkansas, District of Columbia, Florida, Georgia,
51 Kentucky, Louisiana, Mississippi, North Carolina, Puerto Rico, South Carolina,
52 Tennessee, Texas, Virginia.

53 (The remainder of Article 7, Section 7.7 (a) is to remain unchanged by this
54 amendment)

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: Law
REPORTING COMMITTEE: Law
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR





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AMENDMENT NO 2

EXECUTIVE OFFICER REPORTS

- 1 **WHEREAS,**
- 2 **Section 12.10 of the IFPTE constitution requires the President and Secretary-Treasurer of the**
- 3 **federation to submit monthly reports of their activities to the convention; and**
- 4 **WHEREAS,**
- 5 **The executive officer reports are required to be publicly posted on the IFPTE website at least**
- 6 **three weeks prior to the commencement of the convention; and**
- 7 **WHEREAS,**
- 8 **The reports are also to be provided to each delegate at the convention; and**
- 9 **WHEREAS,**
- 10 **Posting detailed reports from the executive officers on the website for any member of the public,**
- 11 **including organizations, public officials, and even employers that the federation may be**
- 12 **targeting as organizing targets, could be counterproductive to the work of the federation; and**
- 13 **WHEREAS,**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: Law, Policy

REPORTING COMMITTEE: Law

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



14 The IFPTE policy manual is not a publicly available document, but is made available to all IFPTE
15 delegates at each convention; and

16 **THEREFORE BE IT RESOLVED,**

17 To maintain transparency as to the work of the executive officers, while protecting the federation
18 from making public the sensitive internal workings of IFPTE, including organizing campaigns,
19 legal pursuits, and legislative strategy, the executive officer reports shall be made available in
20 the IFPTE policy manual before and during each convention; and

21 **BE IT FURTHER RESOLVED,**

22 The reports shall be retained in the IFPTE policy manual until the following convention, and shall
23 be made available to local unions upon request; and

24 **BE IT FURTHER RESOLVED,**

25 That Article 12, Section 10 be amended as follows:

26 ~~The President and Secretary-Treasurer shall submit to each regular convention a report of their~~
27 ~~activities between conventions, copies of which shall be made available on the IFPTE website at~~
28 ~~least three weeks prior to the Convention. All affiliated local unions in good standing and each~~
29 ~~delegate attending the convention shall be furnished with copies of the officers' report to the~~
30 ~~convention.~~ The verbatim proceedings of the convention shall be retained and filed at the
31 Federation headquarters, excerpts of which may be made available to delegates and local
32 unions at their own expense.

33 **BE IT FURTHER RESOLVED,**

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: Law, Policy
REPORTING COMMITTEE: Law
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR



34 That Article 8, Section 8.2 be amended to strike ~~“and shall be made available on the IFPTE~~
35 ~~website at least three weeks prior to the opening date of the convention”~~, and Article 9, Section
36 9.9 be amended to strike ~~“which report shall be made available on the IFPTE website at least~~
37 ~~three weeks prior to the convention”~~

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: Law, Policy
REPORTING COMMITTEE: Law
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR





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AMENDMENT NO 3 - REV 2

LOCAL UNION DUES

1 **WHEREAS**

2 **Article 13, Section 5 on the IFPTE constitution provides that all local unions of**
3 **the federation charge no less than \$9.00 per member, per month in dues,**
4 **and;**

5 **WHEREAS,**

6 **Since March 2020 the IFPTE per capita to be paid to the federation has been in**
7 **excess of \$9.00 per member, per month, and;**

8 **WHEREAS,**

9 **It is unsustainable for any local union to properly perform local union business,**
10 **particularly representation of their members, by charging dues lower than that**
11 **charged by the federation, and;**

12 **WHEREAS,**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: Law

REPORTING COMMITTEE: Law

COMMITTEE RECOMMENDATION: CONCUR AS AMENDED

CONVENTION ACTION: CONCUR



13 In order for Local unions to be able to operate effectively, they need have the
14 necessary resources to do so by ensuring that their local union dues are at least
15 20% higher than that of the international dues of \$9.28 per member, per month,

16 **THEREFOR BE IT RESOLVED,**

17 **That Article 13, Section 5 be amended as follows:**

18 **Dues for members under jurisdiction of local unions shall be not be less than an**
19 **average of ~~\$9.00~~ **\$11.14** per month as determined by local union bylaws, and**
20 **shall be adjusted in an amount equal to any future change in federation per**
21 **capita tax.**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: Law

REPORTING COMMITTEE: Law

COMMITTEE RECOMMENDATION: CONCUR AS AMENDED

CONVENTION ACTION: CONCUR





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AMENDMENT NO 4

PER CAPITA TAX INCREASE

- 1 WHEREAS,
- 2 IFPTE expenses are projected to increase over the next several years; and
- 3 WHEREAS,
- 4 The difficult financial environment has impacted our locals; and
- 5 WHEREAS,
- 6 The finance committee has developed a three-year budget.
- 7 THEREFORE BE IT RESOLVED,
- 8 Effective with the March 2021 per capita tax payment, the base per capita tax rate payable from
- 9 each member's dues shall be \$9.28 on all dues and agency fees collected; **effective with the**
- 10 **March 2022** per capita tax payment, the base per capita tax rate payable from each member's
- 11 dues shall be **\$9.46** on all dues and agency fees collected; **effective with the March 2023** per
- 12 capita tax payment, the base per capita tax rate payable from each member's dues shall be
- 13 **\$9.64** on all dues and agency fees collected; **effective with the March 2024** per capita tax

SUBMITTED BY: Finance Committee
COST:
COMMITTEE ASSIGNMENT: Finance
REPORTING COMMITTEE: Finance
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR



14 payment, the base per capita tax rate payable from each member's dues and shall be **\$9.82** on
15 all dues and agency fees collected.
16 Locals shall pay to the Federation per capita taxes based on each Locals membership and
17 agency fee payers consistent with the schedule shown in Article 13, Section 13.6(a) of the IFPTE
18 Constitution.
19 Per capita taxes shall not be assessed on a local unions' associate members. The remainder of
20 the Article 13, Section 13.6(a) remains unchanged.

SUBMITTED BY: *Finance Committee*
COST:
COMMITTEE ASSIGNMENT: *Finance*
REPORTING COMMITTEE: *Finance*
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR





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RESOLUTION NO 1- REV2

IN SUPPORT OF THE PROTECTING THE RIGHT TO ORGANIZE (PRO) ACT

1 **WHEREAS,**

2 Inequality has skyrocketed due to the failure of policymakers to pass pro-worker labor laws and
3 properly administer the National Labor Relations Act of 1935, which has been dismantled for
4 several decades to make it more difficult for workers to form unions; and

5 **WHEREAS,**

6 The PRO Act is the most significant workers empowerment legislation since the Great
7 Depression, and as it stands to give workers a free and fair choice on whether to form a union,
8 ensure workers can reach a first contract quickly after a union is recognized, end employers'
9 practice of punishing striking workers by hiring permanent replacements, and hold corporations
10 accountable with real penalties for illegally retaliating against workers who organize; and

11 **WHEREAS,**The PRO Act will help make America's economy work for working people, and help
12 raise stagnant wages that have only increased a mere 9% from 1973-2013, while productivity
13 has increased 74% over that same time period; and

14 **WHEREAS,**

SUBMITTED BY: IFPTE Local 194

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR AS AMENDED

CONVENTION ACTION: CONCUR



15 Through the expansion of collective bargaining under the PRO Act, there will be increases in pay
16 and protections for women, people of color, immigrants, and the LGBTQ community in areas
17 where our non-discrimination laws are still falling short; and

18 WHEREAS,

19 America must build back better with unions by making the PRO Act the law of the land,
20 increasing worker power and rebuilding our economy fairly for all of us.

21 THEREFORE, BE IT RESOLVED:

22 That the International Federation of Professional and Technical Engineers will publicly extend its
23 support for the Protecting the Right to Organize (PRO) Act, educate our affiliate members,
24 leadership and general public on the importance of this act, and heartily advocate for the
25 passage of the act in all relevant political arenas.

SUBMITTED BY: IFPTE Local 194

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR AS AMENDED

CONVENTION ACTION: CONCUR





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RESOLUTION NO 3

TO HONOR AND THANK IFPTE PRESIDENT PAUL SHEARON

FOR HIS SERVICE TO THE FEDERATION

1 **WHEREAS,**

2 **Before being elected IFPTE Secretary-Treasurer in 2006, President Shearon served as SPEEA,**
3 **Local 2001 organizing director for many years, and;**

4 **WHEREAS,**

5 **As SPEEA organizing director, President Shearon organized and led SPEEA's historic 40-day**
6 **strike from February 9th, 2000 to March 19th, 2000, and;**

7 **WHEREAS,**

8 **The 40-day SPEEA strike was one of the largest white-collar strikes in U.S. history, and;**

9 **WHEREAS,**

10 **As Secretary-Treasurer, President Shearon helped and led on many critically important fights**
11 **taken on by IFPTE locals and the International, including successfully blocking efforts by the**
12 **Chris Christie Administration to privatize the New Jersey turnpike; successfully working to**
13 **prevent any cuts for New Jersey's public sector pensioners; being an integral leader in The**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



14 Society's/Local 160 105-day Hydro One strike in 2015; overseeing and reforming IFPTE's
15 financial practices in a fiscally responsible and sustainable way, and; overseeing IFPTE's
16 divestiture from the failing NIGPP staff and officer multi-employer pension fund and replacing it
17 with a fiscally responsible and generous pension plan, among many other fights over the years,
18 and;

19 **WHEREAS,**

20 President Shearon was elected President at IFPTE's 59th Constitutional Convention in 2018 in
21 Atlantic City, New Jersey, and;

22 **WHEREAS,**

23 As President, President Shearon has led the Federation through what is the most difficult and
24 uncertain time in the Federation's recent history, and;

25 **WHEREAS,**

26 Among the many challenges and fights that President Shearon accomplished as President of
27 IFPTE include leading the way in the labor movement to force an end to the longest federal
28 government shutdown in United States history in 2018-2019; being a vocal proponent and
29 leader of putting unprecedented Federation staff time and resources dedicated to defeating the
30 most anti-labor President in U.S. history, Donald Trump; establishing strategy and allocating
31 resources to help the EA/Local 1937 successfully block the TVA from off-shoring hundreds of
32 IFPTE represented TVA IT jobs; overseeing a highly successful organizing program in which IFPTE
33 has grown, even during a pandemic, among many other accomplishments, and;

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



34 **WHEREAS,**

35 **President Shearon has been arrested several times when engaging in acts of civil disobedience**
36 **in support of IFPTE members, and;**

37 **WHEREAS,**

38 **President Shearon serves as an AFL-CIO Vice President, and serves on many AFL-CIO**
39 **committees, including as Co-Chair of the AFL-CIO Immigration Committee, and;**

40 **WHEREAS,**

41 **President Shearon has established himself as an extraordinary labour leader and advocate for**
42 **IFPTE's membership throughout North America, and his contributions to our Federation, the**
43 **members and their families, will live on for decades to come.**

44 **THEREFOR BE IT RESOLVED;**

45 **On the occasion of his retirement from IFPTE, that the Federation thanks and recognizes Brother**
46 **Paul Shearon for his countless contributions to our union, and to both the U.S. and Canadian**
47 **Labour Movements over his many years advocating for working families, and;**

48 **BE IT FURTHER RESOLVED;**

49 **As a small token of our appreciation, the Federation will memorialize this Resolution in the form**
50 **of a plaque and present it to President Shearon, and:**

51 **BE IT FURTHER RESOLVED;**

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR



52 That the federation will frame and hang a copy of this resolution in the IFPTE International
53 headquarters to preserve and recognize President's Shearon's contributions to the long history
54 of the Federation.

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR





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RESOLUTION NO 4

IN RECOGNITION OF CANADIAN VICE PRESIDENT SCOTT TRAVERS

- 1 **WHEREAS,**
- 2 **Scott Travers has served as a national officer on the IFPTE Executive Council since 2013; and**
- 3 **WHEREAS,**
- 4 **Scott Travers served the members of Local 160 for over 20 years as a Delegate, Unit Director,**
- 5 **Local Vice President, and President; and**
- 6 **WHEREAS,**
- 7 **Scott Travers has been a member of Local 160 for more than 30 years; and**
- 8 **WHEREAS,**
- 9 **Scott Travers has dedicated more than two decades of his life to IFPTE Local 160, and the IFPTE**
- 10 **International,**
- 11 **THEREFORE BE IT RESOLVED:**
- 12 **That the Federation thanks and recognizes Scott Travers for his invaluable service to the IFPTE**
- 13 **International, and Local 160, and wish he and his family a healthy, restful and productive many**
- 14 **years to come.**

SUBMITTED BY: SUP-IFPTE Local 160
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR



15 **BE IT FURTHER RESOLVED:**

16 **That this accolade will be put on plaque and presented to Scott Travers.**

*SUBMITTED BY: SUP-IFPTE Local 160
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR*





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RESOLUTION NO 5 - REV 2

PROMOTING ACCESS TO JUSTICE THROUGH SOLIDARITY

- 1 **WHEREAS,**
- 2 **Equal access to justice is one of the fundamental cornerstones of democratic societies; and**
- 3 **WHEREAS,**
- 4 **Those who are most marginalized and in possession of the least financial resources often**
- 5 **experience the greatest attacks on their rights; and**
- 6 **WHEREAS,**
- 7 **The ability to exercise one's rights and freedoms, in accordance with the rule of law, should not**
- 8 **be diminished merely because a person lacks the resources to defend themselves; and**
- 9 **WHEREAS,**
- 10 **The IFPTE represents thousands of members, working in a variety of essential roles throughout**
- 11 **the justice systems of our two countries; and**
- 12 **WHEREAS,**
- 13 **Funding for legal aid, court services, and other programs facilitating access to justice is**
- 14 **universally inadequate throughout the jurisdictions where we represent members, threatening**

SUBMITTED BY: SUP-IFPTE Local 160

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR AS AMENDED

CONVENTION ACTION: CONCUR



15 access to justice for the most marginalized people, as well as the working conditions of our
16 members; and

17 **WHEREAS,**

18 While the exact nature of the challenges we face, and the systems they are embedded in, may
19 vary from jurisdiction to jurisdiction, the dual commitment our union holds to ensuring fair and
20 equal justice to justice for all in our society, while at the same time defending and promoting
21 workplace justice for our own members, is universal.

22 **THEREFORE BE IT RESOLVED:**

23 That the IFPTE strike a working group tasked with convening representatives from our Locals
24 working within the justice system, to discuss ways to promote information sharing,
25 collaboration, mutual support, and solidarity around our shared interest in access to justice
26 issues.

SUBMITTED BY: SUP-IFPTE Local 160

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR AS AMENDED

CONVENTION ACTION: CONCUR





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RESOLUTION NO 6 - REV 2

REAL ACTION ON CLIMATE CHANGE

1 **WHEREAS,**

2 **The overwhelming scientific consensus states that human activity is the primary cause of climate**
3 **change; and**

4 **WHEREAS,**

5 **Climate change poses a substantial threat of rising sea levels, wildfires, droughts, and other**
6 **extreme weather events, which will lead to increased extinctions, food insecurity, and significant**
7 **health risks; and**

8 **WHEREAS,**

9 **Working people, indigenous communities, communities of colour, and low-income people will**
10 **be disproportionately impacted by the effects of climate change.**

11 **THEREFORE BE IT RESOLVED:**

12 **That the IFPTE demands real action on climate change and calls on federal, state and provincial**
13 **governments in both the United States and Canada to take immediate action to reduce carbon**
14 **emissions and set a path towards net-zero carbon emissions.**

SUBMITTED BY: SUP-IFPTE Local 160
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR AS AMENDED



15 **BE IT FURTHER RESOLVED:**

16 **That the IFPTE supports putting a price on carbon, shifting towards electrification of**
17 **transportation relying on renewable and low-carbon energy, including nuclear and hydroelectric**
18 **power, and ensuring a just transition for worker impacted by the fight against climate change.**

SUBMITTED BY: SUP-IFPTE Local 160

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR AS AMENDED





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RESOLUTION NO 7

IN RECOGNITION OF TINA ZELLMER FOR HER SERVICE TO THE FEDERATION

1 WHEREAS,

2 Sister Tina Zellmer is the former President of IFPTE Local 92, representing the workers at the
3 Ladish Company in Milwaukee, Wisconsin and

4 WHEREAS,

5 Tina Zellmer was elected as IFPTE Western Area Vice President at the 59th Constitutional
6 Convention in 2018 in Atlantic City, New Jersey and

7 WHEREAS,

8 As President of Local 92, Tina Zellmer was one of the Local's lead negotiators during the union's
9 contract negotiations in 2017, has represented countless members through various leadership
10 roles in Local 92, and was a leader for many years in advocating on behalf of the members of
11 Local 92, and

12 WHEREAS,

13 Tina Zellmer is also a long-time officer of the IFPTE Midwest Council, and

14 WHEREAS,

*SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR*



15 As Midwest Area Vice President, Tina Zellmer represented the members of Locals 92, 153, and
16 the former Local 137 before the IFPTE Executive Council from 2018 to 2021;

17 THEREFORE BE IT RESOLVED;

18 The Federation, its officers, and members throughout North America, thank Sister Tina Zellmer
19 for her contribution and service to IFPTE, and

20 BE IT FURTHER RESOLVED:

21 That the federation will frame and present a copy of this resolution to Tina Zellmer as a small
22 token of appreciation for her service.

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR





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RESOLUTION NO 8

IN RECOGNITION OF LAURENCE GRIFFIN FOR HIS SERVICE TO THE FEDERATION

1 WHEREAS,

2 Brother Laurence “Larry” Griffin has a decades long record of service to the IFPTE International,
3 IFPTE Local 21, the larger labor movement, his community, and the Democratic Party, and

4 WHEREAS,

5 Brother Griffin was elected as IFPTE Western Area Vice President at the 59th Constitutional
6 Convention in 2018 in Atlantic City, New Jersey, and

7 WHEREAS,

8 Brother Griffin was a thirteen-year member of Local 21, serving in several leadership roles, and

9 WHEREAS,

10 Among his many leadership roles for Local 21 over many years, Brother Griffin served as
11 President of the At-Large Chapter, Vice President for Membership, Vice President for Political
12 and Legislative Action, and Chair of the Strategy and Growth Committee, and

13 WHEREAS,

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



14 Brother Griffin also worked for Local 21 in the early 1990's where he not only represented the
15 members, but was also instrumental in organizing Local 21's Oakland Chapters, and

16 **WHEREAS,**

17 Brother Griffin served in many other roles in the larger labor movement before coming to Local
18 21, and

19 **WHEREAS,**

20 Brother Griffin worked as a representative for SEIU Local 250; was President and a member of
21 the Board of Directors of the Booker T. Washington Community Service Organization; was a
22 member of the San Francisco Fire Commission; was a member of the SEIU executive board; was
23 a member of the San Francisco Jewish Relations Committee; was District Coordinator at Project
24 SAFE, and; was a Board Member of the North of the Panhandle Neighborhood Association, and

25 **WHEREAS,**

26 Brother Griffin has been very active in the California and Bay Area Democratic Party, where he
27 brought labor issues to the forefront, and

28 **WHEREAS,**

29 Brother Griffin was the first African American President of the California Young Democrats, and

30 **WHEREAS,**

31 Brother Griffin worked on the campaigns of George Moscone and Harvey Milk, helping to bring
32 them to City Hall which led to labor friendly policies for San Francisco city workers, including
33 those represented by IFPTE, and

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



34 **WHEREAS,**

35 **Brother Griffin served the citizens of San Francisco for 25 years as a District Attorney**

36 **Investigator, Child Support Services Investigator and Contract Compliance Officer in the Office**

37 **of Labor Standards and Enforcement, and**

38 **WHEREAS;**

39 **Brother Griffin comes from a family that paved the path for equality for all people in the Bay**

40 **Area, and one with a rich labor history, and**

41 **WHEREAS,**

42 **Brother Griffin is proud to have followed in the footsteps of his father, Herman Griffin, who was**

43 **the first African American labor representative for the retail clerks union in San Francisco, and;**

44 **WHEREAS,**

45 **Brother Griffin's parents were among the first interracial couples to marry in San Francisco**

46 **shortly after the repeal of the City's anti-miscegenation law in 1949;**

47 **THEREFOR BE IT RESOLVED;**

48 **That the Federation, its officers, and members throughout North America, thank Brother Larry**

49 **Griffin for his dedication and service to the IFPTE, and:**

50 **BE IT FURTHER RESOLVED;**

51 **That the federation recognizes and honors Brother Griffin's decades long service, and**

52 **outstanding contributions to the American, California and Bay Area Labor Movements, and**

53 **BE IT FURTHER RESOLVED:**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



54 That the federation recognizes and honors the impact of the legacy of Brother Griffin's family
55 background in labor and civil rights and how is shaped Brother Griffin in his work in the labor
56 movement, and

57 **BE IT FURTHER RESOLVED:**

58 As a small token of our appreciation for his contribution to the Federation, IFPTE will format this
59 resolution on a plaque and present it to Brother Griffin.

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR





**INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO & CLC
60TH Constitutional Convention
Washington DC (Conducted Virtually)
August 9 – 10, 2021**

RESOLUTION NO 9

IN RECOGNITION OF MAZEN ALSABE FOR HIS SERVICE TO THE FEDERATION

1 **WHEREAS,**

2 **Brother Mazen Alsabe has more than a three decade long record of service to the IFPTE**

3 **International, the Northeast Area Council, and IFPTE Local 400, and**

4 **WHEREAS,**

5 **Brother Alsabe was elected as IFPTE Northeast Area Vice President at the 59th Constitutional**

6 **Convention in 2018 in Atlantic City, New Jersey, and**

7 **WHEREAS,**

8 **Brother Alsabe is a 34-year member of Local 400, and has served in many leadership roles over**

9 **those nearly three and a half decades, and**

10 **WHEREAS,**

11 **Brother Alsabe was elected Local 400 President in September 2015 and served in that role for**

12 **over five years, and**

13 **WHEREAS,**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



14 Among his many leadership roles for Local 400, Brother Alsabe also served as Steward, Chief
15 Steward, and Treasurer, and

16 WHEREAS,

17 Brother Alsabe also served the Locals of the Northeast Area as President and Vice President of
18 the Northeast Council, and

19 WHEREAS,

20 As Chief Steward, Brother Alsabe assisted countless Local 400 members, including saving many
21 from being fired and losing their careers, and

22 WHEREAS,

23 Among the many accomplishments achieved by Brother Alsabe as a union leader was his
24 leading the way in getting job title and classification upgrades, and pay raises for Local 400
25 represented technicians; being Local 400's chief negotiator involving one of the strongest public
26 sector contracts in the State, resulting in raises and better health benefits for most State
27 workers; recruited and added a whole department to the Local 400 ranks, and negotiated higher
28 pay raises for an entire unit at the Rhode Island Department of Transportation, and

29 WHEREAS,

30 Brother Alsabe served the citizens of the State of Rhode Island for over 34 years working as a
31 Utility Engineering Coordinator, and

32 WHEREAS,

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR



33 Brother Alsabe is a shining example of what it means to achieve the American Dream, having
34 emigrated from Syria to the United States many years ago as a college student, learning English
35 and studying engineering, ultimately earning his college degree in engineering, and

36 **WHEREAS,**

37 Brother Alsabe and his family have been dedicated to the IFPTE and the larger labor movement
38 for over three decades,

39 **THEREFOR BE IT RESOLVED:**

40 That the Federation, its officers, and members throughout North America, thank Brother Mazen
41 Alsabe for his dedication and service to the IFPTE, and

42 **BE IT FURTHER RESOLVED:**

43 That the federation recognizes and honors Brother Alsabe's decades long service, and
44 outstanding contributions to the larger Labor Movement, and

45 **BE IT FURTHER RESOLVED:**

46 As a small token of our appreciation for his contribution to the Federation, IFPTE will frame this
47 resolution on a plaque and present it to Brother Alsabe.

SUBMITTED BY: IFPTE Executive Council
COST:
COMMITTEE ASSIGNMENT: POLICY
REPORTING COMMITTEE: POLICY
COMMITTEE RECOMMENDATION: CONCUR
CONVENTION ACTION: CONCUR





**INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO & CLC
60TH Constitutional Convention
Washington DC (Conducted Virtually)
August 9 – 10, 2021**

RESOLUTION NO 10

***IN REMEMBRANCE OF THE CHILDREN WHO SUFFERED AT THE HAND OF THE CANADIAN AND
AMERICAN INDIAN RESIDENTIAL SCHOOL PROGRAMS***

1 WHEREAS,

2 The Canadian residential school system was created in 1828 by the Canadian government and
3 operated by the church, and;

4 WHEREAS,

5 As a result of the residential school system, Indigenous children were stripped from their
6 families, prevented from embracing their own heritages and cultures, and not permitted to
7 speak their own languages, and;

8 WHEREAS,

9 If children disobeyed, they were severely punished, including being beaten, exposed to extreme
10 mental abuse, and even sexual abuse, and;

11 WHEREAS,

12 The residential school system in Canada operated for 150 years, with the last school in
13 Saskatchewan finally being shuttered just 25 years ago in 1996, and;

SUBMITTED BY: COUNCIL OF CANADIAN LOCALS

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



14 **WHEREAS,**

15 **Sadly, the remains of over 1,000 children have recently been uncovered at sites where**
16 **residential schools once stood, including 215 children at the Kamloops Indian Residential**
17 **School in British Columbia in late May, and more recently 160 children at Penelakut Island in**
18 **British Columbia in July, and;**

19 **WHEREAS,**

20 **Similar residential schools, called Native American Boarding Schools were also established in**
21 **the United States in the 19th and 20th centuries, and;**

22 **WHEREAS,**

23 **The goals of the U.S. Native American Boarding Schools were to remove Indigenous children**
24 **from their families and their rich culture and indoctrinate them into Euro-American culture, and;**

25 **WHEREAS,**

26 **These residential school programs continue to have a devastating impact on generations of**
27 **Indigenous, Métis, Inuit cultures;**

28 **THEREFOR BE IT RESOLVED;**

29 **That the Federation calls on the Canadian government to implement all 94 Truth and**
30 **Reconciliation Commission recommendations, with a particular emphasis on Call to Action 75,**
31 **which urges the federal government to, “develop and implement strategies and procedures for**
32 **the ongoing identification, maintenance and protection of residential school cemeteries, and;**

SUBMITTED BY: COUNCIL OF CANADIAN LOCALS

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR



33 **BE IT FURTHER RESOLVED;**

34 **That the Federation will call on Congress to fully fund the Federal Indian Boarding School**

35 **Initiative announced by Interior Secretary Deb Haaland in June to provide for a comprehensive**

36 **review and report out of the Indian Boarding School system, particularly toward identifying**

37 **cemeteries and burial sites, and;**

38 **BE IT FURTHER RESOLVED;**

39 **To pay respects and to honour all of the Indigenous children who suffered as a result of these**

40 **program, the Federation shall formally administer a land acknowledgement at the start of each**

41 **convention going forward.**

SUBMITTED BY: COUNCIL OF CANADIAN LOCALS

COST:

COMMITTEE ASSIGNMENT: POLICY

REPORTING COMMITTEE: POLICY

COMMITTEE RECOMMENDATION: CONCUR

CONVENTION ACTION: CONCUR





**INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO & CLC
60TH Constitutional Convention
Washington DC (Conducted Virtually)
August 9 – 10, 2021**

RESOLUTION NO 11

***FULFILLING THE PROMISE OF LOAN FORGIVENESS FOR PUBLIC SERVICE WORKERS AND
ENSURING EQUITABLE ACCESS TO HIGHER EDUCATION FOR ALL CANADIANS AND AMERICANS***

1 **WHEREAS,**

2 **Higher education is one of the most important vehicles for economic and social mobility in**
3 **Canada and the United States, for preparing students to fulfill their civic responsibilities and**
4 **career aspirations, and for enabling students to achieve their dreams for themselves and their**
5 **families, and**

6 **WHEREAS,**

7 **The cost of education in the U.S. and Canada is a significant burden for students and graduates,**
8 **including those considering public service careers in government and the nonprofit sectors, and**

9 **WHEREAS,**

10 **Student loan borrowers in the U.S. owe a collective \$1.7 trillion in student debt, a number that**
11 **far exceeds credit card debt or home mortgage debt, and**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: CONCUR



12 **WHEREAS,**

13 **Federal student loan debt in Canada has increased 78% since 1999 and now totals \$28.5**

14 **billion for federal and provincial student loan debt, and**

15 **WHEREAS,**

16 **Student debt in both the U.S. and Canada is a drag on the national economy, suppressing**

17 **economic growth and consumer spending, contributing to lower rates of home ownership,**

18 **impacting borrowers' retirement security, and disproportionately affecting women and people of**

19 **color, and**

20 **WHEREAS,**

21 **In Canada, public funding for higher education has deteriorated in recent years, with provincial**

22 **governments raising tuition caps, reducing financial support for student assistance programs,**

23 **cutting services, and opening the door to privatizing public sector jobs at post-secondary**

24 **institutions, and**

25 **WHEREAS,**

26 **In the U.S., the Public Service Loan Forgiveness Program is a federal program, started in 2007,**

27 **to discharge the remaining federal student loan debt for Brother borrowers who have worked in**

28 **the federal, public, or nonprofit sector for 10 years and made student loan payments for 10**

29 **years, and**

30 **WHEREAS,**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:



31 Since 2017, when the first public service workers became eligible for debt cancellation, 98
32 percent of those who applied for the Public Service Loan Forgiveness Program have been denied
33 debt forgiveness, and

34 WHEREAS,

35 In 2021, the U.S. Consumer Financial Protection Bureau, as part of its ongoing examination of
36 student loan servicers, identified illegal practices that blocked access to Public Service Loan
37 Forgiveness for public service workers with older federal loans made by banks and other private
38 lenders, and

39 WHEREAS,

40 A 2018 U.S. Government Accountability Office investigation found that the U.S. Department of
41 Education has administered the Public Service Loan Forgiveness Program inconsistently and
42 failed to provide comprehensive guidance and key information to loan servicers and to
43 borrowers, resulting in a high risk that borrowers will be improperly denied loan forgiveness, and

44 WHEREAS,

45 The Public Service Loan Forgiveness Program's complicated and arbitrary rules have led to tens
46 of thousands of borrowers believing they were eligible for the program, only to learn they had
47 fallen out of eligibility or were never eligible due to incorrect information regarding their
48 eligibility from their loan servicer, and

49 WHEREAS,

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:



50 The combination of arbitrary and narrowly defined regulations, mismanagement of the Public
51 Service Loan Forgiveness Program, and widespread abuses across the student loan industry
52 have wrongfully denied a generation of federal, state, county, municipal, and nonprofit workers
53 the promise of debt forgiveness, and

54 **WHEREAS,**

55 Equitable access to higher education is a public good that supports greater equality,
56 empowerment, participation in society as well as overall economic prosperity and national
57 economic competitiveness,

58 **THEREFOR BE IT RESOLVED:**

59 That the Federation will support efforts at the national and provincial levels to call for public,
60 high-quality, post-secondary education that is accessible to all Canadians, and;

61 **BE IT FURTHER RESOLVED:**

62 That the Federation will call on the U.S. Department of Education to commence an audit of
63 student loan accounts of borrowers who are potentially eligible for the Public Service Loan
64 Forgiveness Program, and

65 **BE IT FURTHER RESOLVED:**

66 That the Federation will join with labor unions, organizations representing student loan
67 borrowers, and other groups to request the U.S. Department of Education reform the Public
68 Service Loan Forgiveness Program and give affected public service workers a seat at the table,
69 and

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:



70 **BE IT FURTHER RESOLVED:**

71 **That the Federation will join with coalition partners to call on the U.S. Department of Education**
72 **to cancel the student loan debt of all public service workers with a decade or more of service and**
73 **give pro-rated credit to those with who have served for less than a decade, and;**

74 **BE IT FURTHER RESOLVED:**

75 **The Federation will support legislation and policies in Canada and the U.S. to ensure equitable**
76 **access to debt-free and tuition-free public higher education, to reduce the burden of student**
77 **loan debt, to restore and increase public funding for post-secondary education and services,**
78 **and to protect public sector jobs in higher education from privatization.**

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:





**INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO & CLC
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RESOLUTION NO. 12

Site of 2024 Convention

1 WHEREAS,

2 Article 12, Section 12.5(11) of the IFPTE Constitution mandates that the site of each Convention
3 shall be set by the preceding Convention, and;

4 WHEREAS,

5 The site of the 60th Convention was determined to be at the union-represented Hilton Riverside
6 in New Orleans, LA, and;

7 WHEREAS,

8 Because of the pandemic, the Federation exercised the Force Majeure (impossibility) clause of
9 the contract and cancelled the 2021 in-person convention in favor of a virtual convention, and;

10 WHEREAS,

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: CONCUR



11 As a part of the cancellation of the convention, and to avoid potential significant penalties
12 associated with the cancellation, the Federation and the Riverside Hilton New Orleans have
13 agreed that the 2024 Convention will be at the Riverside Hilton New Orleans, and;

14 **WHEREAS,**

15 The Hilton Riverside New Orleans meets the Federation's criteria of being in a location with the
16 potential of drawing the maximum number of delegates and guests, is a union represented
17 facility, is cost effective, is in a family friendly atmosphere and is a location that is easily
18 accessible by any means of travel, and;

19 **THEREFORE BE IT RESOLVED:**

20 That the Delegates of the 60th Convention recommends the Hilton Riverside New Orleans as the
21 site of the 61st IFPTE Convention.

SUBMITTED BY: IFPTE Executive Council

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:





**INTERNATIONAL FEDERATION OF
PROFESSIONAL AND TECHNICAL ENGINEERS, AFL-CIO & CLC
60TH Constitutional Convention
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RESOLUTION NO 13

IN RECOGNITION OF DR. LEE STONE FOR HIS SERVICE TO THE FEDERATION

- 1 **WHEREAS,**
- 2 **Brother Lee Stone has more than two decades of service to the Federation, and the larger**
- 3 **Federal Sector labor movement, and;**
- 4 **WHEREAS,**
- 5 **Brother Stone has served on the IFPTE Executive Council as the Western Federal Area Vice**
- 6 **President since 2011, and;**
- 7 **WHEREAS,**
- 8 **Brother Lee Stone was elected President of Local 30 and President of the NASA Council of IFPTE**
- 9 **Locals (NCIL) in 2009, roles in which he served for over ten years, and;**
- 10 **WHEREAS,**
- 11 **Prior to being elected Local 30 President, Brother Stone served in several other capacities for his**
- 12 **Local, including as Vice President for legislative affairs, and as the NCIL legislative director, and;**
- 13 **WHEREAS,**

SUBMITTED BY: IFPTE EXECUTIVE COUNCIL

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: CONCUR



14 Brother Stone also served the larger NASA represented workforce – IFPTE and AFGC alike – as
15 the co-chair of the NASA partnership council from 2010 and throughout the tenure of the
16 Obama Administration, and;

17 WHEREAS,

18 Throughout his twenty-plus years as a member, and a local and international officer, Brother
19 Stone worked hand in hand with the Federation’s legislative department, and has and continues
20 to be a critical player in the Federation’s legislative agenda and program involving the major
21 policy matters before Congress impacting not just the NASA workforce, but federal employees
22 overall, and;

23 WHEREAS,

24 Among the many accomplishments achieved due to Brother Stone’s legislative activism was his
25 work on behalf of IFPTE with key hill lawmakers in 2003 to pass the bipartisan NASA
26 Authorization bill in which NASA’s workforce was spared from an agency-wide demonstration
27 project which could have led to the loss and/or privatization of thousands upon thousands of
28 IFPTE represented NASA jobs, and;

29 WHEREAS,

30 In that very same authorization bill, Brother Stone convinced key lawmakers to include
31 legislative language blocking NASA management’s ability to RIF any NASA federal workers, a
32 provision that lasted for ten years until 2013, and;

33 WHEREAS,

SUBMITTED BY: IFPTE EXECUTIVE COUNCIL

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: CONCUR



34 Brother Stone also successfully worked with key hill lawmakers and with NASA leaders in his role
35 as partnership co-chair to permanently convert thousands of temporary positions at NASA to
36 permanent jobs, and;

37 WHEREAS,

38 Brother Stone has served the American taxpayer with distinction and honor for over three
39 decades, and;

40 WHEREAS,

41 Brother Stone continues to work as a research scientist in the Life Science and Human-Systems
42 Integration Divisions at NASA Ames Research Center, working to study adverse effects of
43 aerospace relevant conditions on human performance, and;

44 WHEREAS,

45 Brother Stone’s human factors research, including on visual and vestibular interactions
46 underlying hand-eye coordination, is recognized across the globe, and;

47 WHEREAS,

48 Brother Stone comes from a proud family of scientists who not only gave and continue to give
49 their careers to the serving the American public, but also a family that values, understands and
50 embraces the importance of labor unions and collective bargaining for all workers, and;

51 WHEREAS,

52 Brother Stone’s work on behalf of the Federation and the American taxpayer is a testament to
53 the union creed, “An Injury to One, Is an Injury to All,” and;

SUBMITTED BY: IFPTE EXECUTIVE COUNCIL

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: CONCUR



54 **THEREFOR BE IT RESOLVED;**

55 **That the Federation, its officers, and members throughout North America, thank Brother Lee**

56 **Stone for his dedication and service to the IFPTE family, and:**

57 **BE IT FURTHER RESOLVED;**

58 **That the federation recognizes and honors Brother Stone's decades long service, and**

59 **outstanding contributions to NASA, to science, and to the betterment of mankind, and;**

60 **BE IT FURTHER RESOLVED;**

61 **That the federation recognizes and honors the ongoing positive impact that Brother Stone's**

62 **legislative advocacy continues to have on the working lives of thousands upon thousands of**

63 **IFPTE members, and federal workers overall, and;**

64 **BE IT FURTHER RESOLVED;**

65 **As a small token of our appreciation for his contribution to the Federation and nation, IFPTE will**

66 **format this resolution on a plaque and present it to Brother Stone.**

SUBMITTED BY: IFPTE EXECUTIVE COUNCIL

COST:

COMMITTEE ASSIGNMENT:

REPORTING COMMITTEE:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: CONCUR



