



Tennessee Valley Authority, 400 West Summit Hill Drive, Knoxville, Tennessee 37902

October 21, 2020

Ms. Gay Henson  
Valley-Wide President  
Engineering Association, Inc.  
445 S. Gay Street, Suite 301  
Knoxville, Tennessee 37902

Dear Ms. Henson,

I want to inform you of TVA's decision regarding the renewal of the Recognition Agreement between TVA and the Engineering Association, Inc. (EA). TVA will allow the Recognition Agreement to self-renew for a ten-year period, or through May 8, 2032, consistent with the language of the Agreement.

I view this decision as evidence of TVA's continued commitment to a long-term relationship.

Sincerely,

A handwritten signature in black ink, appearing to read "Will Trumm".

Will Trumm  
Director  
Labor Relations