

August 20, 2020

Dear Engineering Association, Local 1937 Members:

This morning, TVA's Chief Financial Officer John Thomas reported that ***"TVA has provided notice to four external firms of the intent to cancel contracts for the performance of information technology work. Instead, this work in the Information Technology organization will be performed by TVA employees."***

Immediately my phone lit up, my text went crazy, emails came in... with the overwhelming response that this is the best move forward for IT.

Over the last few weeks, and since President Trump's August 3rd Executive Order, many of you have relayed the firm belief that you possess the skills to take IT into the new IT model and onward into the future. You said you need focused management that is disciplined enough to drive the organization to excellence. You said you need TVA to listen and, in this way, together, we can provide the greatest opportunity for innovative growth. TVA, this morning made some new, positive commitments, such as joint discussions between the Engineering Association and TVA to establish the best ways to reskill employees. As we move toward IT's new model of work, we will all need to roll up our sleeves and work together for the ongoing and future success of the IT organization and TVA as a whole.

So now, we move forward, without the threat of outsourcing over our collective heads! It is a new day! I commit, as your President, along with EA Executive Committee and staff, and with the ever-present help of the IFPTE, to work together with TVA throughout this transition and get this action moving to reintegrate and restore the IT organization and develop solid plans, jointly with TVA, for a roadmap to take IT forward.

Welcome back! Let's rebuild.

Gay Henson
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